

It is our policy to follow a positive and responsible course of action with regards to those aspects of our operations which could impact upon the environment, and we are committed to fulfilling and meeting all our compliance obligations. Furthermore, we seek to always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Our leadership's commitment to the environment is demonstrated by maintaining an Environmental Management System (EMS) which meets the requirements of ISO 14001:2015 and is focused on preventing pollution and continuously improving our environmental performance. Key components of the system include the establishment of environmental objectives and targets, which require us to achieve continual improvement and the establishment of programmes to ensure achievement of these improvements and our objectives and targets.

With reference to the United Nations (UN) Agenda for Sustainable Development goals and targets for 2030 (Goal 12), our EMS aims to:

- Comply to all regulatory and license requirements.
- Review and reduce the environmental impacts of our operations by -
 - Increase colleague environmental awareness and training.
 - Achieve sustainable management and efficient use of natural resources.
- Protect the environment, through pollution prevention and emergency response.
- Achieve the environmentally sound management of chemicals and all wastes through-out their life cycle.
- Substantially reduce waste generation through prevention, reduction, recycling and reuse.
- Continually improve our Environmental Management System to enhance environmental performance.
- Make a positive contribution to the environment by offsetting our carbon footprint plus more by funding projects to plant trees and help combat climate change.
- Ensure we are a good neighbour.

Management and colleagues are encouraged to liaise and work closely with suppliers, sub-contractors, regulators and customers to ensure we meet and exceed all regulatory requirements and other applicable requirements. We have developed a Carbon Plan to report of our Zero Emissions Plan.

Specific projects include:

Travel

- Increase number of electric vehicles and more efficient vehicles into our fleet.
- Reduce the number of miles driven by increasing use of secure remote diagnostic and maintenance systems installed, use of public transport and vehicle sharing.
- Analysing vehicle efficiency performance and re-training colleagues on environmentally friendly driving techniques.

Energy Use

- To make energy efficiency a key factor in the selection of any new office premises.
- To invest in available energy saving technologies within our existing premises.
- To encourage, through regular communication, changes in individual behaviour to reduce usage.

Paper Use

- To maximise the use of available technologies to remove the need to use paper.
- To encourage our clients to engage with us using electronic means where possible.
- To encourage, through regular communication, all colleagues to be mindful of individual usage.

Waste Management

- To reduce procurement of excess materials to eliminate any waste from our activities.
- Re-use of equipment and materials not used for it's intended purpose.
- To ensure that all recyclable waste is recycled by providing facilities and raising colleague awareness.

Supply Chain

- Engage with our supply chain to promote the use of recycled materials, energy efficient equipment and carbon footprint initiatives.

Reduce our impact by offsetting our carbon footprint plus more by funding projects to plant trees and help combat climate change.

Approved By : Mr RA Rowan (Director)



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