

Our policies

Environmental Policy Statement **Pointer Ltd**

Organisation: Pointer Ltd
Version No: 4.1
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Scope

It is our policy to follow a positive and responsible course of action with regards to those aspects of our operations which could impact upon the environment, and we are committed to fulfilling and meeting all our regulatory and licence obligations. Furthermore, we seek to always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Commitment

Our leadership's commitment to the environment is demonstrated by maintaining an Environmental Management System (EMS) which is focused on preventing pollution and continuously improving our environmental performance, using the following environmental objectives:

- Continue to meet the requirements of ISO 14001:2015 Environmental Management through NQA certification
- Review and reduce the environmental impacts of our operations in line with the expectations of legislation such as the Environmental Protection Act and the Environmental Protection (Duty of Care) Regulations
- Comply with all planning permission and license requirements
- Reduce emissions to meet the company's goal of Net Zero by 2044 and increase pollution prevention by pursuing clear, measurable targets for reducing Greenhouse Gas (GHG) emissions in line with Science-Based Targets initiatives (SBTi)
- Increase use of renewable energy where possible
- Minimise waste production and recycle materials where possible.
- Review and adapt policy as climate change progresses to ensure effective environmental emergency response
- Increase employee environmental awareness and provide suitable training
- Encourage management, staff and employees to work closely with suppliers, sub-contractors, regulations and customers to ensure we meet and exceed all regulatory requirements and other applicable requirements
- Ensure company is a good neighbour
- Monitor water consumption, promote the responsible and efficient use of water in all activities, and prevent water waste
- Maintain the Safety Schemes in Procurement (SSIP) certification through NQA
- Set and pursue clear, measurable targets for reducing our greenhouse gas emissions, in alignment with science-based targets initiative (SBTi), scientific recommendations and international agreements.

Aims

With reference to the United Nations (UN) Agenda for Sustainable Development goals and targets, SDG 12, SDG 11 (Sustainable Cities and Communities) and SDG 13 (Climate Action), our EMS aims to:

- Prioritise energy efficiency through energy efficient practices and technologies, regular audits
- and encouraging energy-saving behaviours among our colleagues.
- Increase use of renewable energy.

- Reduce emissions from transport by encouraging use of public transport, carpooling, cycling and walking to work, increasing use of low emissions vehicles for company use and optimise logistics and supply chain management to minimise emissions.
- Minimise waste generation and maximise recycling and reuse.
- Choose products and services with lower carbon footprints and encourage suppliers and partners to adopt sustainable practices.
- Increase colleague awareness and training to educate on climate change and emissions reductions, encourage and facilitate colleague-led sustainability initiatives and recognize and reward contributions to emissions reduction.
- Measure and disclose our carbon footprint, provide updates on emission reduction progress and engage with stakeholders on our emissions reduction strategy and performance to increase transparency and accountability.
- Follow and exceed regulatory requirements.

Carbon Reduction Plan

We have developed a Carbon Plan to report of progress to Net Zero by 2044. Specific projects include:

Travel

- Reduce the number of miles driven by increasing use of secure remote diagnostic and maintenance systems installed, use of public transport and vehicle sharing.
- Increase number of electric vehicles and more efficient vehicles into our fleet.
- Analysing vehicle efficiency performance and re-training colleagues on environmentally friendly driving techniques.
- Reduce our business fuel consumption by 3% every year. (Other measures may be required when our business grows)
- Monitor and report on colleague commuting methods and distances.

Energy Use

- To make energy efficiency a key factor in the selection of any new office premises.
- To invest in available energy saving technologies within our existing premises.
- To encourage, through regular communication, changes in individual behaviour to reduce usage.
- 100% of our offices to be provided by 100% renewable energy and aim for 3% reduction in consumption per year.

Waste Management

- To reduce procurement of excess materials to eliminate any waste from our activities.
- Re-use of equipment and materials not used for its intended purpose.
- To ensure that all recyclable waste is recycled by providing facilities and raising colleague awareness.

Supply Chain

- Engage with our top suppliers in our supply chain to promote the use of recycled materials, energy efficient equipment and carbon footprint initiatives.
- Assess our new suppliers and contractors to promote environmental behaviours to reduce carbon emissions.

Paper Use

- To maximise the use of available technologies to remove the need to use paper.
- To encourage our clients to engage with us using electronic means where possible.

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- To encourage, through regular communication, all colleagues to be mindful of individual usage.
- Recycled paper to be purchased for paper use and paper to be recycled after use.

Review

This policy will be reviewed annually and updated as necessary to reflect changes in laws, regulations, and best practices.